

RTTUZYUW RUCCFVY1390 2410530-UUUU--RHMSCUU.

ZNR UUUUU

R 280530Z AUG 00 ZYB

FM COMMARFORRES//G-1P//

TO AIG 13775

BT

UNCLAS //N01300//

MSGID/GENADMIN/MFR/G1P//

SUBJ/GUIDANCE REGARDING RESERVE WOMEN MARINES ASSIGNED TO BILLETTS IN RESTRICTED UNITS BY THE DIRECT GROUND COMBAT DEFINITION//

REF/A/DOC/SECDEF/13JAN94//

REF/B/DOC/CMC/04OCT94//

REF/C/LTR/CMC/03MAR00//

REF/D/DOC/MARFORRES/18DEC98//

NARR/REF (A) IS SECDEF MEMO AND RESTRICTS THE ASSIGNMENT OF WOMEN TO UNITS WHOSE PRIMARY MISSION IS TO ENGAGE IN DIRECT GROUND COMBAT OR UNITS THAT WOULD NORMALLY COLLOCATE WITH UNITS THAT ENGAGE IN DIRECT GROUND COMBAT. REF (B) IS MCO P1300.8R WHICH ALLOWED THE ASSIGNMENT OF RESERVE MARINE WOMEN TO RESTRICTED UNITS. THIS MSG PROVIDES IMPLEMENTING GUIDANCE FOR REF (C), CMC POLICY LTR ON ASG OF WOMEN MARINES TO RESTRICTED UNITS. REF (D) IS FORO 1080R.2, GLOBAL JOIN POLICY FOR PRIOR SERVICE MARINES TRAINED IN CRITICAL MOS'./

POC/COL DEMPSEY/A/DC MANPOWER/MARFORRES

/COM: (504) 678-8212/TEL:DSN 678-8212//

RMKS/1. RESTRICTED UNITS AS DEFINED ABOVE ARE INFANTRY REGIMENTS AND BELOW, ARTILLERY, TANK, ASSAULT AMPHIBIAN, LIGHT ARMORED RECONNAISSANCE, LOW ALTITUDE AIR DEFENSE, AND COMBAT ENGINEER BATTALIONS AND BELOW, FORCE RECONNAISSANCE, AND AIR/NAVAL GUNFIRE LIAISON COMPANIES AND BELOW, AND COUNTERINTELLIGENCE TEAMS, INTERROGATION PLATOONS, AND SENSOR AND CONTROL AND MANAGEMENT PLATOONS (SCAMP).

2. UNTIL RECENTLY WOMEN RESERVE MARINES WERE ALLOWED TO SERVE IN RESTRICTED UNITS DUE TO THE DEMOGRAPHIC LIMITATIONS ON RECRUITING TO MARFORRES UNITS. REF (C) NO LONGER ALLOWS WOMEN MARINES TO SERVE IN MARFORRES RESTRICTED UNITS AND PROHIBITS THE RECRUITMENT OF NPS WOMEN MARINES INTO THESE UNITS.

3. THE FOLLOWING IMPLEMENTATION INSTRUCTIONS APPLY:

A. THE OVERALL INTENT OF THIS IMPLEMENTATION PLAN IS TO CARRY OUT THIS NEW MARINE CORPS GUIDANCE, BUT TO NOT HINDER THE CAREERS OF ANY OF OUR WOMEN MARINE DURING THE TRANSITION PROCESS.

B. THE FIRST QUARTER OF FY00 THE NON-PRIOR SERVICE RECRUITING PLAN WAS CHANGED TO NO LONGER RECRUIT FIRST TERM RESERVE WOMEN MARINES TO RESTRICTED UNITS IN MARFORRES. PRIOR SERVICE WOMEN MARINES CAN BE RECRUITED TO SITE SUPPORT T/O'S AT RESTRICTED UNITS, BUT NOT TO LINE NUMBERS ON THE RESTRICTED UNITS' T/O.

C. WOMEN MARINES CURRENTLY SERVING IN RESTRICTED UNITS MUST BE OFFERED THE FOLLOWING OPTIONS:

(1) TRANSFER TO A BILLET IN AN UNRESTRICTED UNIT. IN SOME INSTANCES THERE WILL BE AN OPEN BILLET IN AN UNRESTRICTED UNIT THAT IS IN THE GEOGRAPHICAL AREA WHERE THE WOMEN MARINE RESIDES.

(2) FILL A BILLET VACANCY AT THE LOWEST UNRESTRICTED ECHELON. FOR EXAMPLE, THE DIVISION HEADQUARTERS OR ARTILLERY REGIMENT, THROUGH THE GLOBAL JOIN PROGRAM OUTLINED IN REF (D). THE MARINE WILL CONTINUE TO DRILL AND ATTEND ANNUAL TRAINING WITH THE CURRENT UNIT BUT UPON

MOBILIZATION WILL BE TRANSFERRED TO THEIR ASSIGNED BILLET AT THE HIGHER ECHELON. AT THE END OF THE RESERVE WOMAN MARINES RESERVE EXPIRATION OF CURRENT CONTRACT DATE, THE RESERVE WOMAN MARINE MUST DRILL WITH THE ASSIGNED UNIT, TRANSFER TO AN UNRESTRICTED UNIT OR TAKE OPTION (3) BELOW.

(3) FILL A BILLET VACANCY IN THE SITE SUPPORT T/O OF THE RESTRICTED UNIT. PRIOR TO TRANSFERRING RESERVE WOMEN MARINE TO A SITE SUPPORT T/O THERE MUST BE A VALID BILLET WITH THE REQUIRED MOS AND PROPER GRADE. THE INTENT IS TO PROTECT THE RESERVE WOMEN MARINES CAREER AGAINST BEING PLACED IN A BILLET NOT COMMENSURATE WITH HER SKILLS AND GRADE.

(4) REMAIN IN PLACE. IF THERE ARE NO BILLETS AT HIGHER ECHELONS OR ON THE SITE SUPPORT T/O THE RESERVE WOMAN MARINE WILL BE ALLOWED TO REMAIN IN THE UNIT. HOWEVER, SHE WILL NOT BE EXTENDED BEYOND HER RESERVE EXPIRATION OF CURRENT CONTRACT DATE WHILE IN THE RESTRICTED UNIT. IN THE EVENT OF MOBILIZATION ANY RESERVE WOMEN MARINES IN RESTRICTED UNITS WILL BE REASSIGNED TO NON-RESTRICTED UNITS AT THE STATION OF INITIAL ASSIGNMENT (SIA).

4. IN SUMMARY, UNIT COMMANDERS WILL IMPLEMENT THIS GUIDANCE WHILE MINIMIZING THE IMPACT OF THIS POLICY ON OUR WOMEN MARINES, AS THEIR CONTRIBUTIONS AND RETENTION CONTINUE TO BE ESSENTIAL TO THE MAINTENANCE OF A FULLY READY TOTAL FORCE MARINE CORPS.//

BT

#1390

NNNN