

**MCRC FROST CALL 017-04 DATED 1 AUGUST 2004**

From: Commanding General, Marine Corps Recruiting Command

Subj: INTRODUCTION OF NEW ENLISTMENT INCENTIVES PROGRAMS

Ref: (a) MCO 1130.53P Enlistment Incentive Program W/Chg 1

Encl: (1) New Enlistment Incentive Programs Matrix  
(2) New Enlistment Incentive Programs Statements of Understanding

1. Purpose. To notify all levels within MCRC, of the introduction of four (4) new Enlistment Incentive Programs (EIP), pending release of Change 2 to the reference.

2. Background. Studies conducted by the Center for Naval Analysis (CNA), Headquarters Marine Corps (MP) and Marine Corps Recruiting Command (MCRC) reveal that poolees commencing active duty with an enlistment option program, have lower recruit training and first term attrition. Current guidance allows for 85% of regular enlistments to be afforded enlistment options. The Commanding General MCRC, has directed that this percentage be increased to 95%. Working groups from MMEA-11, MPP-23 and MCRC G-3 have created four new Enlistment Option Programs (EOP) contained in the pending change 2 to the reference. These new programs were designed to augment existing option and bonus programs. Special importance is still required to ensure that MCRC designated "**essential programs**" are emphasized.

3. Information. Until the release of Change 2 to the reference, MCRC has been authorized to implement these new EOP's. Enclosure (1) contains new Enlistment Incentive Programs (EIP) Matrix, Instructions and Standards. Enclosure (2) contains new EIP Statements of Understanding. These four new Enlistment Options are open to Male and Female, are four (4) year Terms of Enlistment (TOE), and are Military Occupational Skill (MOS)/Occupational Field (OccFld) groups of like professions. Applicants selecting one of these four new PEF's can be assigned to any MOS/OccFld listed under the particular PEF (MOS's excluded to females are identified in the specific matrix and SOU). The four new EOP's are:

	<u>PEF</u>	<u>Description</u>	<u>Sex</u>	<u>TOE</u>	<u>Test Scores</u>
a.	"B5"	MANAGERIAL OPTION	M/F	4	CL 100
b.	"B6"	GROUND OPTION	M/F	4	GT 100
c.	"B7"	ELECTRONIC/DATA TECHNICIAN	M/F	4	GT105 or EL105
d.	"B8"	MECHANICAL OPTION	M/F	4	MM 105

4. Action. The following actions are directed:

a. MCRC G-3 Programs Section. Programs PEF's **B5, B6, B7** and **B8** will be allocated in MCRISS Program Management Module for each Marine Corps District (MCD) for August and September of FY04, and FY05.

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b. Marine Corps Districts. Programs PEF's **B5, B6, B7** and **B8** will be sub-allocated to your respective Recruiting Stations (RS).

c. Recruiting Stations. Ensure proper recruiter training is conducted to introduce the implementation of these four new EOP's. All Programs PEF's **B5, B6, B7** and **B8** assigned to applicants or poolees will utilize the new SOU's contained in enclosure (2), until release of the MCO 1130.53P Ch 2, and automated versions can be applied to the Automated Enlistment Package. Local reproduction of these SOU's is authorized.

d. MCRC-ALL. The contents of this frost call will be the authority for implementation of these new enlistment options. Upon release of the change to the reference, this frost call is rescinded.

5. Points of contact are Captain E. McDonough, MCRC Programs Officer, at commercial 703 784-9403.



S. B. WITTLE  
By direction

PEF/ MOS	Description	SEX	TOE	Test Scores
B5	MANAGERIAL OPTION	M/F	4	CL 100 NO Score Waivers

MOS	DESCRIPTION
0121	PERSONNEL CLERK
0151	ADMINISTRATION CLERK
0161	POSTAL CLERK
0411	MAINTENANCE MANAGEMENT SPECIALIST
0511	MAGTF PLANNING SPECIALIST
3043	SUPPLY ADMINISTRATION AND OPERATIONS CLERK
3051	WAREHOUSE CLERK
3432	FINANCE TECHNICIAN
3451	FISCAL/BUDGET TECHNICIAN
4421	LEGAL SERVICES SPECIALIST
6042	INDIVIDUAL MATERIAL READINESS LIST (IMRL) ASSET MANAGER
6046	AIRCRAFT MAINTENANCE ADMINISTRATION SPECIALIST
6672	AVIATION SUPPLY SPECIALIST
7041	AVIATION OPERATIONS SPECIALIST

Program Notes:

- Must have **CL 100** (No score waivers)
- RS will ensure that a SF-86/EPSQ (NACLC) is submitted to OPM for the security clearance investigation eligibility prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/ EPSQ and OPM Investigation Scheduling Notice will be placed on the documents side of the Service Record Book when shipped to recruit training.
- No Moral or Drug waiver above the Marine Corps District Level

**ENCLOSURE (1)**

PEF/ MOS	Description	SEX	TOE	Test Scores
B6	GROUND OPTION	M/F	4	GT 100 No Score Waivers

MOS	DESCRIPTION
0431	LOGISTICS/EMBARKATION & COMBAT SERVICE SUPPORT
0451	PARACHUTE RIGGER
0481	LANDING SUPPORT SPECIALIST
0811	FIELD ARTILLERY CANNONEER (Male Only)
0842	FIELD ARTILLERY RADAR OPERATOR (Male Only)
0844	FIELD ARTILLERY FIRE CONTROL MAN (Male Only)
0847	ARTILLERY METEOROLOGICAL MAN (Male Only)
0861	FIRE SUPPORT MAN (Male Only)
1345	ENGINEER EQUIPMENT OPERATOR
1361	ENGINEER ASSISTANT
1371	COMBAT ENGINEER
1391	BULK FUEL SPECIALIST
1812	M1A1 TANK CREWMAN (Male Only)
1833	ASSAULT AMPHIBIOUS VEHICLE (AAV) CREWMAN (Male Only)
2311	AMMUNITION TECHNICIAN
3112	TRAFFIC MANAGEMENT SPECIALIST
3531	MOTOR VEHICLE OPERATOR
5711	NUCLEAR, BIOLOGICAL & CHEMICAL DEFENSE (NBCD) SPECIALIST
5811	MILITARY POLICEMAN
5831	CORRECTIONAL SPECIALIST
7212	LOW ALTITUDE AIR DEFENSE (LAAD) GUNNER (Male Only)

Program Notes:

- Must have GT 100 (No score waivers)
- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- RS will ensure that a SF-86/EPSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/ EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- No Moral or Drug waiver above the Recruiting Station (RS) Level

**ENCLOSURE (1)**

PEF/ MOS	Description	SEX	TOE	Test Scores
B7	ELECTRONIC/DATA OPTION	M/F	4	GT 105 or EL 105 No Score Waivers

MOS	DESCRIPTION
0612	FIELD WIREMAN
0613	CONSTRUCTION WIREMAN
0621	FIELD RADIO OPERATOR
0651	DATA NETWORK SPECIALIST
0656	TACTICAL NETWORK SPECIALIST
1141	ELECTRICIAN
1142	ELECTRICAL EQUIPMENT REPAIR SPECIALIST
2800	GROUND ELECTRONICS MAINTENANCE (OCCFLD)
5900	ELECTRONICS MAINTENANCE (OCCFLD)
6300	AVIONICS (OCCFLD)
6493	AVIATION METEOROLOGICAL EQUIPMENT TECHNICIAN
6694	AVIATION INFORMATION SYSTEMS (AIS) SPECIALIST
6821	METEOROLOGICAL & OCEANOGRAPHIC (METOC) OBSERVER
7234	AIR CONTROL ELECTRONICS OPERATOR
7242	AIR SUPPORT OPERATIONS OPERATOR
7251	AIR TRAFFIC CONTROLLER-TRAINEE
7314	UNMANNED AERIAL VEHICLE (UAV) AIR VEHICLE OPERATOR

Program Notes:

- Must have **GT 105 or EL 105** (No score waivers)
- **U. S. Citizen**
- Normal Color Perception. **Must pass PIP (12 of 14 correct) or Pass Falant.**
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
  - a. No felony convictions. No convictions by special or general courts martial or civil courts (except minor traffic violations); no nonjudicial punishment convictions involving illegal drugs, spouse abuse/domestic violence, or immoral character. **Not waivable.**
  - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. **Applicants who use drugs while in the DEP will no longer qualify for this Option (not waivable).**
  - c. Applicants will lose their program guarantee if they use marijuana or other illegal drugs OR if they were convicted of anything other than minor traffic violations while in the DEP. **IN-DEP drug usage is NOT WAIVERABLE.**
- RS will ensure that a SF-86/EPSSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/ EPSSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.

**ENCLOSURE (1)**

PEF/ MOS	Description	SEX	TOE	Test Scores
B8	MECHANICAL OPTION	M/F	4	MM 105 No Score Waivers

MOS	DESCRIPTION
1161	REFRIGERATION MECHANIC
1171	HYGIENE EQUIPMENT OPERATOR
1316	METAL WORKER
1341	ENGINEER EQUIPMENT MECHANIC
2111	SMALL ARMS REPAIRER/TECHNICIAN
2131	TOWED ARTILLERY SYSTEMS TECHNICIAN (Male Only)
2141	ASSAULT AMPHIBIOUS VEHICLE (AAV) REPAIRER/TECHNICIAN (Male Only)
2146	MAIN BATTLE TANK (MBT) REPAIRER/TECHNICIAN (Male Only)
2147	LIGHT ARMORED VEHICLE (LAV) REPAIRER/TECHNICIAN (Male Only)
2161	MACHINIST
2171	ELECTRO-OPTICAL ORDNANCE REPAIRER (Male Only)
3521	AUTOMOTIVE ORGANIZATIONAL MECHANIC
6048	FLIGHT EQUIPMENT TECHNICIAN
6071	AIRCRAFT MAINTENANCE SUPPORT EQUIPMENT MECHANIC-TRAINEE
6074	CRYOGENICS EQUIPMENT OPERATOR
6112	HELICOPTER MECHANIC (CH-46)
6113	HELICOPTER MECHANIC (CH-53)
6114	HELICOPTER MECHANIC (UH/AH-1)
6116	TILTROTOR MECHANIC (MV-22)
6132	HELICOPTER/TILTROTOR DYNAMIC COMPONENTS MECHANIC
6212	FIXED-WING AIRCRAFT MECHANIC (AV-8/TAV-8)
6252	FIXED-WING AIRCRAFT AIRFRAME MECHANIC (AV-8/TAV-8)
6282	FIXED-WING AIRCRAFT SAFETY EQUIPMENT MECHANIC (AV-8/TAV-8)
6511	AVIATION ORDNANCE TRAINEE
7011	EXPEDITIONARY AIRFIELD SYSTEMS TECHNICIAN
7051	AIRCRAFT RESCUE & FIREFIGHTING SPECIALIST

Program Notes:

- Must have **MM 105** (No score waivers)
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- RS will ensure that a SF-86/EPsq (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/ EPsq will be placed on the documents side of the Service Record Book when shipped to recruit training.
- No Moral or Drug waiver above the **Recruiting Station (RS) Level**

**ENCLOSURE (1)**



# STATEMENT OF UNDERSTANDING

FOR USE WITH ALL ENLISTMENT INCENTIVE PROGRAMS

## INSTRUCTIONS- NO Mistakes are permitted on this document

<b>APPLICANT</b>	The applicant must fill out this form in their own handwriting (blocks 1-17), initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document. <b>Pre-Printed Forms, Blocks 1, 4 &amp; 14 excluded.</b>
<b>MEPS LN/ NCOIC</b>	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

<b>NAME</b>	<b>1</b> LAST	<b>1a</b> FIRST	<b>1b</b> MI	<b>1c</b> SSN	<b>1d</b> Date
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### AGREEMENT

<b>2</b>	I understand that this statement of understanding represents the total agreement between myself and the United States Marine Corps concerning enlistment guarantees stated within.	<b>2</b>	Initials
<b>3</b>	I understand that this agreement and its addendums supercede any other previous agreements between myself and the Marine Corps concerning enlistment incentive programs.	<b>3</b>	

### PRIMARY INCENTIVE (JOB SKILL)

<b>4</b>	Program Code: <b>B6</b>	<b>4a</b>	Program Description (I.e. Transportation Option) <b>GROUND OPTION</b>
<b>4b</b>	0431-LOGISTICS/EMBARKATION SPECIALIST, 0451-PARACHUTE RIGGER, 0481-LANDING SUPPORT SPECIALIST, 0811-FIELD ARTILLERY CANNONEER, 0842-FIELD ARTILLERY RADAR OPERATOR, 0844-FIELD ARTILLERY FIRE CONTROL MAN, 0847-ARTILLERY METEOROLOGICAL MAN, 0861-FIRE SUPPORT MAN, 1345-ENGINEER EQUIPMENT OPERATOR, 1361-ENGINEER ASSISTANT, 1371-COMBAT ENGINEER, 1391-BULK FUEL SPECIALIST, 1812-M1A1 TANK CREWMAN, 1833-ASSAULT AMPHIBIOUS VEHICLE (AAV) CREWMAN, 2311-AMMUNITION TECHNICIAN, 3112-TRAFFIC MANAGEMENT SPECIALIST, 3531-MOTOR VEHICLE OPERATOR, 5711-NUCLEAR BIOLOGICAL & CHEMICAL DEFENSE (NBCD) SPECIALIST, 5811-MILITARY POLICE, 5831-CORRECTIONAL SPECIALIST, 7212-LOW ALTITUDE AIR DEFENSE GUNNER,		
<b>5</b>	I understand that I am enlisting in the Marine Corps in the above stated enlistment incentive program and can be assigned to any Military Occupational Speciality (MOS) listed in block 4b. (Females excluded from MOS's 0811, 0842, 0844, 0847, 0861, 1812, 1833 & 7212)		<b>5</b>
<b>5a</b>	Must have a GT Score of 100. (No Score waiver)	<b>5a</b>	
<b>b</b>	Must be a U.S. Citizen	<b>5b</b>	
<b>c</b>	Must pass the (PIP) Normal Color Vision Test (12 of 14 correct) or pass the FALANT	<b>5c</b>	
<b>d</b>	Must not have a Moral or Drug waiver above the Recruiting Station (RS) Level	<b>5d</b>	
<b>6</b>	I understand that the Marine Corps will train me to properly serve in one of the Military Occupational Speciality (MOS) listed in paragraph 4b.		<b>6</b>
<b>7</b>	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons:		
<b>a</b>	If I use drugs while in the Delayed Entry Program, or	<b>7a</b>	
<b>b</b>	If I fail a required course of training and fail to obtain the MOS assigned, or	<b>7b</b>	
<b>c</b>	If I am disciplined at any time due to my behavior, or	<b>7c</b>	
<b>d</b>	If I cannot acquire the appropriate security clearance, or	<b>7d</b>	
<b>e</b>	If I have lied about my education or other qualifications for my program or enlistment, or	<b>7e</b>	
<b>f</b>	If I fail to meet the required mental, physical or moral standards.	<b>7f</b>	
<b>8</b>	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		<b>8</b>
<b>9</b>	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		<b>9</b>
<b>10</b>	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		<b>10</b>
<b>11</b>	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		<b>11</b>
<b>12</b>	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		<b>12</b>
<b>13</b>	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		<b>13</b>

### TERM OF ENLISTMENT / DUTY STATION PREFERENCE / PROMOTION

<b>14</b>	I understand that I am obligated to serve the following number of active duty years in the United States Marine Corps.	<b>14a</b> TOE <b>Four(4)</b>	<b>14b</b> Initials
<b>15</b>	GOP/CEP is not available		<b>15</b>

### APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
<b>SIGNATURE</b>	<b>16</b>	<b>16a</b> Date
<b>PRINT NAME</b>	<b>17</b> Print Name As It Appears in the Signature Block Above	

### MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands his or her enlistment guarantee. I further acknowledge that I as the MEPS Liaison have screened this applicant for the program and he/she is fully qualified. By signing below I have also ensured that the applicant has in fact a valid MCROC and a program captured in ARMS/MCRISS. Lastly, I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.					
<b>PRINT NAME</b>	<b>18</b> LAST	<b>18a</b> FIRST	<b>18b</b> MI	<b>18c</b> SSN	
<b>SIGNATURE</b>	<b>19</b>			<b>19a</b> Date	
<b>CONTROL NUMBER ASSIGNED</b>	<b>20</b>	<b>20a</b>	Name and Billet of person providing MCROC		

# STATEMENT OF UNDERSTANDING

FOR USE WITH ALL ENLISTMENT INCENTIVE PROGRAMS

## INSTRUCTIONS- NO Mistakes are permitted on this document

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MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

<b>NAME</b>	<b>1</b>	LAST	<b>1a</b>	FIRST	<b>1b</b>	MI	<b>1c</b>	SSN	<b>1d</b>	Date
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### AGREEMENT

<b>2</b>	I understand that this statement of understanding represents the total agreement between myself and the United States Marine Corps concerning enlistment guarantees stated within.	<b>2a</b>	Initials
<b>3</b>	I understand that this agreement and its addendums supercede any other previous agreements between myself and the Marine Corps concerning enlistment incentive programs.	<b>3a</b>	

### PRIMARY INCENTIVE (JOB SKILL)

<b>4</b>	Program Code:	<b>B7</b>	<b>4a</b>	Program Description (i.e. Transportation Option) <b>ELECTRONIC/DATA OPTION</b>	
<b>4b</b>	0612-FIELD WIREMAN, 0613-CONSTRUCTION WIREMAN, 0621-FIELD RADIO OPERATOR, 0651-DATA NETWORK SPECIALIST, 0656-TACTICAL NETWORK SPECIALIST, 1141-ELECTRICIAN, 1142-ELECTRICAL EQUIPMENT REPAIR SPECIALIST, 2800-GROUND ELECTRONICS MAINTENANCE, 5900-ELECTRONICS MAINTENANCE, 6300-AVIONICS, 6493-AVIATION METEOROLOGICAL EQUIPMENT TECHNICIAN, 6694-AVIATION INFORMATION SYSTEMS SPECIALIST, 6821-METEOROLOGICAL & OCEANOGRAPHIC (METOC) OBSERVER, 7234-AIR CONTROL ELECTRONICS OPERATOR, 7242-AIR SUPPORT OPERATIONS OPERATOR, 7251- AIR TRAFFIC CONTROLLER-TRAINEE, 7314-UNMANNED AERIAL VEHICLE (UAV) AIR VEHICLE OPERATOR				
<b>5</b>	I understand that I am enlisting in the Marine Corps in the above stated enlistment incentive program and can be assigned to any Military Occupational Specialty (MOS) or Occupational Field (OccFid) listed in block 4b.			<b>5</b>	Initials
<b>5a</b>	Must have GT Score of 105 or EL Score of 105. (No Score waivers)			<b>5a</b>	
<b>5b</b>	Must be a U. S. Citizen			<b>5b</b>	
<b>5c</b>	Must be eligible for Secret Clearance.			<b>5c</b>	
<b>5d</b>	Must have Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)			<b>5d</b>	
<b>6</b>	I understand the Marine Corps will train me to serve in one of the Military Occupational Specialty (MOS)/ Occupational Fields (OccFids) listed in paragraph 4b.				<b>6</b>
<b>7</b>	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons:				
<b>a</b>	If I use drugs while in the Delayed Entry Program, or			<b>7a</b>	
<b>b</b>	If I fail a required course of training and fail to obtain the MOS assigned, or			<b>7b</b>	
<b>c</b>	If I am disciplined at any time due to my behavior, or			<b>7c</b>	
<b>d</b>	If I cannot acquire the appropriate security clearance, or			<b>7d</b>	
<b>e</b>	If I have lied about my education or other qualifications for my program or enlistment, or			<b>7e</b>	
<b>f</b>	If I fail to meet the required mental, physical or moral standards.			<b>7f</b>	
<b>8</b>	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.				<b>8</b>
<b>9</b>	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.				<b>9</b>
<b>10</b>	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.				<b>10</b>
<b>11</b>	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).				<b>11</b>
<b>12</b>	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.				<b>12</b>
<b>13</b>	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."				<b>13</b>

### TERM OF ENLISTMENT / DUTY STATION PREFERENCE / PROMOTION

<b>14</b>	I understand that I am obligated to serve the following number of active duty years in the United States Marine Corps.	<b>14a</b>	TOE <b>Four(4)</b>	<b>14b</b>	Initials
<b>15</b>	GOP/CEP is not available				<b>15</b>

### APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.					
<b>SIGNATURE</b>	<b>16</b>		<b>16a</b>	Date	
<b>PRINT NAME</b>	<b>17</b>	Print Name As It Appears in the Signature Block Above			

### MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands his or her enlistment guarantee. I further acknowledge that I as the MEPS Liaison have screened this applicant for the program and he/she is fully qualified. By signing below I have also ensured that the applicant has in fact a valid MCROC and a program captured in ARMS/MCRISS. Lastly, I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.											
<b>PRINT NAME</b>	<b>18</b>	LAST	<b>18a</b>	FIRST	<b>18b</b>	MI	<b>18c</b>	SSN	<b>19a</b>	Date	
<b>SIGNATURE</b>	<b>19</b>										
<b>CONTROL NUMBER ASSIGNED</b>	<b>20</b>	Control Number Assigned (MCROC)	<b>20a</b>	Name and Billet of person providing MCROC							

# STATEMENT OF UNDERSTANDING

FOR USE WITH ALL ENLISTMENT INCENTIVE PROGRAMS

## INSTRUCTIONS- NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting (blocks 1-17), initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document. <b>Pre-Printed Forms, Blocks 1, 4 &amp; 14 excluded.</b>
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

<b>NAME</b>	<b>1</b>	LAST	<b>1a</b>	FIRST	<b>1b</b>	MI	<b>1c</b>	SSN	<b>1d</b>	Date
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### AGREEMENT

<b>2</b>	I understand that this statement of understanding represents the total agreement between myself and the United States Marine Corps concerning enlistment guarantees stated within.	<b>2a</b>	Initials
<b>3</b>	I understand that this agreement and its addendums supercede any other previous agreements between myself and the Marine Corps concerning enlistment incentive programs.	<b>3a</b>	

### PRIMARY INCENTIVE (JOB SKILL)

<b>4</b>	Program Code: <b>B8</b>	<b>4a</b>	Program Description (i.e. Transportation Option) <b>MECHANICAL OPTION</b>	
<b>4b</b>	1161-Refrigeration Mechanic, 1171-Hygiene Equipment Operator, 1316-Metal Worker, 1341-Engineer Equipment Mechanic, 2111- Small Arms Repairer/Technician, 2131- Towed Artillery Systems Technician, 2141-Assault Amphibious Vehicle Repairer/Technician, 2146-Main Battle Tank Repairer/Technician, 2147-Light Armored Vehicle (LAV) Repairer/Technician, 2161-Machinist, 2171-Electro Optical Ordnance Repairer, 3521- Automotive Organizational Mechanic, 6048- Flight Equipment Technician, 6071-Aviation Support Equipment Technician, 6074-Cryogenics Equipment Operator, 6112- Helicopter Mechanic CH46, 6113- Helicopter Mechanic CH53, 6114-Helicopter Mechanic AH/UH1, 6116 Helicopter Mechanic MV22, 6132-Helicopter Dynamic Component Mechanic, 6212- Fixed-Wing Aircraft Mechanic AV-8/TAV-8, 6252-Fixed-Wing Aircraft Airframes Mechanic AV-8/TAV-8, 6282-Fixed-Wing Aircraft Safety Equipment Mechanic AV-8/TAV-8, 6511-Aviation Ordnance Trainee, 7011-Expeditionary Airfield Systems Technician, 7051-Aircraft Rescue & Firefighting Specialist			
<b>5</b>	I understand that I am enlisting in the Marine Corps in the above stated enlistment incentive program and can be assigned to any Military Occupational Specialty (MOS) listed in block 4b. (Females excluded from MOS's 2131, 2141, 2146, 2147 & 2171)		<b>5</b>	Initials
<b>5a</b>	Must have MM Score of 105. (No Score waiver)		<b>5a</b>	
<b>5b</b>	Must have Normal Color Perception (NCP)Test with PIP (12 out of 14 correct) or FALANT. (No waivers)		<b>5b</b>	
<b>6</b>	I understand the Marine Corps will train me to serve in one of the Military Occupational Specialty (MOS) listed in paragraph 4b.		<b>6</b>	
<b>7</b>	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons:			
	<b>a</b>	If I use drugs while in the Delayed Entry Program, or	<b>7a</b>	
	<b>b</b>	If I fail a required course of training and fail to obtain the MOS assigned, or	<b>7b</b>	
	<b>c</b>	If I am disciplined at any time due to my behavior, or	<b>7c</b>	
	<b>d</b>	If I cannot acquire the appropriate security clearance, or	<b>7d</b>	
	<b>e</b>	If I have lied about my education or other qualifications for my program or enlistment, or	<b>7e</b>	
	<b>f</b>	If I fail to meet the required mental, physical or moral standards.	<b>7f</b>	
<b>8</b>	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		<b>8</b>	
<b>9</b>	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		<b>9</b>	
<b>10</b>	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		<b>10</b>	
<b>11</b>	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		<b>11</b>	
<b>12</b>	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		<b>12</b>	
<b>13</b>	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		<b>13</b>	

### TERM OF ENLISTMENT / DUTY STATION PREFERENCE / PROMOTION

<b>14</b>	I understand that I am obligated to serve the following number of active duty years in the United States Marine Corps.	<b>14a</b>	TOE Four(4)	<b>14b</b>	Initials
<b>15</b>	GO/CEP is not available	<b>15</b>			

### APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
<b>SIGNATURE</b>	<b>16</b>	Date
<b>PRINT NAME</b>	<b>17</b>	Print Name As It Appears in the Signature Block Above

### MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands his or her enlistment guarantee. I further acknowledge that I as the MEPS Liaison have screened this applicant for the program and he/she is fully qualified. By signing below I have also ensured that the applicant has in fact a valid MCROC and a program captured in ARMS/MCRISS. Lastly, I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.								
<b>PRINT NAME</b>	<b>18</b>	LAST	<b>18a</b>	FIRST	<b>18b</b>	MI	<b>18c</b>	SSN
<b>SIGNATURE</b>	<b>19</b>	Date						
<b>CONTROL NUMBER ASSIGNED</b>	<b>20</b>	Control Number Assigned (MCROC)	<b>20a</b>	Name and Billet of person providing MCROC				

**ENCLOSURE**