MCRC FROST CALL 013-04 DATED 16 April 2003

From: Commanding General, Marine Corps Recruiting Command

Subj: ASVAB RENORMING AND THE ENLISTMENT SCREENING TEST

Ref: (a) MCO P1100.72C short title: MPPMEnlProc

Encl: (1) AFQT Distributions for 1980 and 1997 Norms

1. Purpose. To notify all levels within MCRC, the status of the Enlistment Screening Test (EST) and to provide a 1980 to 1997 conversion table to be used beginning 1 July 2004.

2. Background. Over the past 20 years, aptitude levels have increased. Scores on national education achievement tests have increased as well with an explosion of information technology. Consequently, the 1980 norms are no longer representative of American youth. In 1997, sample groups of 18-23 year olds were administered the ASVAB to determine the new norm. Based on this sample, the enclosure displays the new scale.

3. Information. Because of the many versions of the EST that are currently being used outside of the reference, by recruiting sub stations, the enclosure is being distributed for recruiters to convert 1980 norms to the new 1997 norms. This is a temporary solution for renorming EST scores. MCRC anticipates a new EST, based on the new norms, to be developed within 18-24 months by the Department of Defense, replacing old versions of the EST.

4. Action. The following actions are directed:

a. EST results should be converted using the enclosure for applicants testing on or after 1 July 2004.

b. Effective 1 July 2004 and thereafter, all prospects will be scored on the 1997 scale. Any prospect/applicant taking the ASVAB prior to **1 July 2004** will be scored (AFQT and Sub-Tests) on the 1980 scale, and these scores will be valid for a period of two years from the date of the test. Any prospect considering enlistment before 1 July 2004 should be tested with enough time to retest under the 1980 scale if desiring to be graded under this scale.

c. Points of contact are LtCol C. Catencamp or Major M. Ramirez, MCRC G-3 Future OPS, at commercial 703 784-9408.

S. B. Wittle
By direction

AFQT DISTRIBUTIONS FOR 1980 AND 1997 NORMS

PAY 80		PAY 97	PAY 80		PAY 97
1	to	1	46	to	43
2	to	2	47	to	44
3	to	3	48	to	45
4	to	3	49	to	46
5	to	4	50	to	47
6	to	4	51	to	48
7	to	4	52	to	49
8	to	5	53	to	50
9	to	5	54	to	53
10	to	6	55	to	54
11	to	6	56	to	55
12	to	7	57	to	56
13	to	8	58	to	57
14	to	9	59	to	58
15	to	9	60	to	60
16	to	10	61	to	60
17	to	11	62	to	61
18	to	11	63	to	62
19	to	13	64	to	63
20	to	14	65	to	64
21	to	15	66	to	65
22	to	16	67	to	67
23	to	17	68	to	68
24	to	18	69	to	69
25	to	19	70	to	70
26	to	20	71	to	71
27	to	21	72	to	71
28	to	23	73	to	72
29	to	23	74	to	74
30	to	25	75	to	75
31	to	26	76	to	76
32	to	26	77	to	77
33	to	28	78	to	78
34	to	29	79	to	79
35	to	30	80	to	80
36	to	32	81	to	82
37	to	33	82	to	83
38	to	34	83	to	84
39	to	35	84	to	84
40	to	36	85	to	86
41	to	36	86	to	87
42	to	37	87	to	88
43	to	40	88	to	89
44	to	41	89	to	90
45	to	42	90	to	90
			91	to	91
			92	to	92
			93	to	93
			94	to	94
			95	to	94
			96	to	95
			97	to	95
			98	to	96
			99	to	97